



## **BIRCHENSALE MIDDLE SCHOOL**

### **PERSON SPECIFICATION**

**JOB TITLE:** Class Teacher

It is envisaged that candidates will have most of the following attributes:

- A graduate teacher with PGCE or equivalent
- An enthusiastic and successful teacher who can deliver high quality standards of teaching and learning in the classroom
- The ability to work as part of a team
- A teacher who is committed to the aims and values of our school and is willing to contribute to our whole school improvement programme
- Clear ideas for, and demonstrated experience of, classroom organisation, planning, assessment, tracking and record keeping
- A good understanding of child development and the ability to differentiate and select appropriate resources in accordance with pupils' ability
- Good written and oral communication skills
- Flexibility and willingness to be involved in the school and see the school as community
- Commitment to equal opportunities for all school users
- Commitment to encouraging children to develop self-esteem and tolerance of others
- Commitment to furthering own professional knowledge, skills and experience
- Good IT skills

|                                    | <b>ESSENTIAL</b>   | <b>DESIRABLE</b>   | <b>METHOD OF ASSESSMENT</b>                                |
|------------------------------------|--|--|--|
| <b>Qualifications and Training</b> | <p>QTS by time of appointment</p> <p>Willingness to develop new skills and consider new approaches to teaching and learning</p>  | Honours degree   | <p>Application form</p> <p>Certificates</p>                |
| <b>Experience</b>                  | Successful teaching experience   |  | <p>Application form</p> <p>Interview</p> <p>References</p> |
| <b>Skills and Abilities</b>        | <p>Strong classroom management skills</p> <p>Ability to teach subject clearly</p> <p>Ability to establish positive working relationships with students</p> <p>Experience of using IT</p> | <p>Ability to teach English/Maths/Science</p> <p>Ability to teach wide range of curriculum subjects.</p> | <p>Application form</p> <p>Interview</p> <p>References</p> |
| <b>Other Factors</b>               | <p>Commitment to working as part of a team, including the sharing of successful teaching and learning strategies</p> <p>Enthusiasm for and enjoyment of teaching</p>                     |  | <p>Interview</p> <p>References</p>                         |
| <b>Safeguarding</b>                | <p>Commitment to safeguarding and promoting the welfare of children and young people.</p> <p>Completion of satisfactory DBS check</p>  |  | <p>Interview</p> <p>DBS</p>                                |